

## Equitable Solutions LLC

Dispatch support, load document handling, invoice tracking, and compliance reminder support.

# Non-Disclosure Agreement (NDA)

Dispatcher onboarding document for Equitable Solutions LLC

**IMPORTANT: This document is a business template and is not legal advice. Have a qualified attorney review it before use.**

## Agreement Information

Company	Equitable Solutions LLC
Receiving Party / Dispatcher	_____
Effective Date	_____
Business Address	_____
Email / Phone	_____
State / County	_____

### 1. Purpose

This Non-Disclosure Agreement (the "Agreement") is entered into by Equitable Solutions LLC (the "Company") and the receiving party identified above (the "Receiving Party"). The purpose of this Agreement is to protect confidential business information shared during onboarding, training, dispatch support, app use, carrier communication, customer communication, and related business activities.

### 2. Confidential Information

Confidential Information includes all non-public information provided by the Company or learned through Company work, including but not limited to:

- Carrier lists, customer lists, broker contacts, shipper contacts, and lead sources.
- Rates, rate confirmations, invoices, payment details, lane information, load notes, and pricing strategies.
- Business plans, scripts, digital products, forms, templates, course materials, app features, website workflows, and sales language.
- Login credentials, platform access, data exports, uploaded documents, dispatcher notes, customer communications, and internal procedures.
- Owner-operator compliance reminder workflows, document tracking processes, and operating-document organization systems.

## Equitable Solutions LLC

Dispatch support, load document handling, invoice tracking, and compliance reminder support.

### 3. Obligations of Receiving Party

The Receiving Party must keep Confidential Information private, use it only for authorized Company purposes, and protect it with reasonable care. The Receiving Party must not sell, publish, copy, forward, screenshot, download, transfer, disclose, or use Confidential Information for personal gain or for any competing business purpose.

The Receiving Party must immediately notify the Company if Confidential Information is lost, accessed without permission, sent to the wrong person, or exposed through any suspected data breach.

### 4. Exclusions

Confidential Information does not include information that is publicly available through no fault of the Receiving Party, already known by the Receiving Party before disclosure, independently developed without using Company information, or lawfully received from a third party who had the right to disclose it.

### 5. Permitted Disclosure

The Receiving Party may disclose Confidential Information only when required by law, subpoena, court order, or government request. When legally allowed, the Receiving Party must give the Company prompt written notice before disclosure so the Company can seek protection or limit the disclosure.

### 6. Return or Destruction of Information

Upon request or termination of the business relationship, the Receiving Party must return, delete, or destroy all Confidential Information, including copies stored in email, cloud storage, devices, screenshots, downloads, messaging apps, notes, and printed materials, unless retention is required by law.

### 7. No Ownership Rights

The Receiving Party does not receive ownership rights in any Company information, documents, digital products, forms, scripts, app content, website content, customer lists, carrier lists, workflows, or intellectual property.

### 8. No Circumvention

The Receiving Party must not use Confidential Information to bypass the Company, solicit Company customers or carriers, redirect business opportunities, copy Company systems, or compete unfairly using Company information.

### 9. Term

The confidentiality obligations begin on the Effective Date and continue during the relationship and after the relationship ends. Trade secrets and highly sensitive business information remain protected for as long as allowed by applicable law.

### 10. Remedies

The Receiving Party understands that unauthorized disclosure or misuse of Confidential Information may cause serious harm that money alone may not fully repair. The Company may seek injunctive relief, damages, attorney's fees if allowed, and any other remedy available under applicable law.

### 11. Governing Law and Attorney Review

This Agreement is intended for use by a Florida-based business unless changed in writing. The parties should have this Agreement reviewed by a qualified attorney before relying on it. If any term is found unenforceable, the remaining terms should remain in effect to the fullest extent allowed by law.

### 12. Entire Agreement

This Agreement contains the parties' understanding about confidentiality and does not replace any independent contractor agreement, compensation schedule, non-solicitation agreement, or other signed onboarding document unless expressly stated in writing.

## Equitable Solutions LLC

Dispatch support, load document handling, invoice tracking, and compliance reminder support.

### NDA Completion Checklist

- Receiving Party name completed.
- Effective Date completed.
- Signature and printed name completed.
- A signed copy uploaded through the dispatcher onboarding page.

### Signature Page

By signing below, the parties acknowledge that they have read, understood, and agree to the terms of this document.

Equitable Solutions LLC	Receiving Party / Dispatcher
Signature: _____	Signature: _____
Printed Name: _____	Printed Name: _____
Title: Authorized Representative	Title / Role: _____
Date: _____	Date: _____
Email: contact@equitable-solutions-llc.com	Email: _____